

AXION LOGISTICS LTD

PRIVACY POLICY — V1 (DEC 2025)

“When others say no, we say when.”

Axion Logistics Ltd — Company No. 164XXXX (UK)

1. INTRODUCTION

Axion Logistics Ltd (“Axion”, “we”, “our”, “us”) is committed to protecting your privacy and handling your personal data responsibly, transparently, and in line with the UK GDPR and Data Protection Act 2018.

This Privacy Policy explains:

- What personal data we collect
- Why we collect it
- How we store and protect it
- Who we share it with
- Your rights as a data subject

By using our services, website, or communicating with us, you agree to the terms of this policy.

2. WHO WE ARE (DATA CONTROLLER)

Axion Logistics Ltd

Registered in England & Wales

Registered Office: [To be added]

Website: www.axionlogistics.co.uk

Email: info@axionlogistics.co.uk

We act as the Data Controller for all information you provide to us.

3. DATA WE COLLECT

Customer Data, Subcontractor Data, Website & Communication Data.

4. HOW WE USE YOUR DATA

We process data only for legitimate business purposes.

5. LEGAL BASIS FOR PROCESSING

Contractual necessity, legitimate interests, legal obligation, consent.

6. DATA SHARING

Shared only with necessary trusted parties.

7. DATA RETENTION

Job data 6 years, subbie data duration + 6 years, emails 3 years, contact forms 12 months.

8. DATA SECURITY

Encryption, restricted access, authentication, secure backups.

9. YOUR RIGHTS

Access, correction, deletion, restriction, objection, portability, withdraw consent.

10. COOKIES

Operational cookies only.

11. INTERNATIONAL TRANSFERS

No intentional transfers outside UK; safeguards applied if required.

12. UPDATES TO THIS POLICY

Latest version always on website.

13. CONTACT US

privacy@axionlogistics.co.uk

www.axionlogistics.co.uk